

➤ PROFIL DIREKSI

BOARD OF DIRECTORS PROFILE



FX Purbayu Ratsunu

President Director

Masa Jabatan: 17 Desember 2021 – RUPST 2026, Periode Pertama
Term of Office: September 17, 2020 – present, First Period

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian citizen
Usia 54 tahun per 31 Desember 2022 | 54 years old as of December 31, 2022
Kelahiran Bitung, 8 Mei 1968 | Born in Bitung, May 8, 1968

Domisili | Domicile

Jakarta Selatan, DKI Jakarta, Indonesia
South Jakarta, DKI Jakarta, Indonesia

Dasar Hukum Pengangkatan | Legal Basis for Appointment

Diangkat pertama kali sebagai President Director PT Waskita Beton Precast Tbk berdasarkan Keputusan Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) tanggal 17 Desember 2021 dan telah diaktakan melalui Akta Notaris Aulia Taufani, S.H., No. 28 tanggal 17 Desember 2021
Appointed for the first time as President Director of PT Waskita Beton Precast Tbk based on the Resolution of Extraordinary General Meeting of Shareholders (EGMS) on December 17, 2021 and has been notarized through Deed of Aulia Taufani, S.H., No. 28 of December 17, 2021.

Riwayat Pendidikan

- Magister Manajemen, Universitas Sumatera Utara;
- Sarjana Teknik Sipil, Universitas Atmajaya, Yogyakarta.

Riwayat Pekerjaan

- Direktur Pemasaran PT Waskita Beton Precast Tbk (2020-2021);
- General Manager di Departemen Luar Negeri PT Wijaya Karya (Persero) Tbk (2019-2020);
- Manager Divisi Operasi Area 2 di Departemen Luar Negeri PT Wijaya Karya (Persero) Tbk (2017-2019).

Informasi Rangkap Jabatan

Beliau tidak memiliki jabatan rangkap di WSBP atau lembaga lain, dan tidak menjabat sebagai ketua atau anggota komite pendukung Dewan Komisaris PT Waskita Beton Precast Tbk.

Hubungan Afiliasi

Beliau tidak memiliki hubungan afiliasi baik dengan anggota Board of Commissioner dan anggota Board of Director lainnya, maupun dengan pemegang saham utama dan pengendali baik langsung maupun tidak langsung.

Kepemilikan Saham Perusahaan

Memiliki saham di PT Waskita Beton Precast Tbk sebesar 0,0011380% atau setara 300.000 lembar saham

Educational Background

- Master of Management, University of North Sumatra;
- Bachelor of Civil Engineering, Atmajaya University, Yogyakarta.

Employment History

- Marketing Director of PT Waskita Beton Precast Tbk (2020-2021);
- General Manager at Foreign Affairs Department of PT Wijaya Karya (Persero) Tbk (2019-2020);
- Manager of Area 2 Operations Division at Foreign Affairs Department of PT Wijaya Karya (Persero) Tbk (2017-2019).

Concurrent Position

Does not hold concurrent positions in other companies or institutions, and does not serve as chairman or member of supporting committee of Board of Commissioners of PT Waskita Beton Precast Tbk.

Affiliation

Has no affiliation with members of Board of Commissioners and other members of Board of Directors, as well as with major and controlling shareholders either directly or indirectly.

Company Share Ownership

Owns shares in PT Waskita Beton Precast Tbk of 0.0011380% or equivalent of 300,000 shares



Asep Mudzakir

Director of Finance & Risk Management

Masa Jabatan: 17 Desember 2021 – RUPST 2026, Periode Pertama

Term of Office: December 17, 2021 – 2026 AGMS, First Period

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian citizen

Usia 36 tahun per 31 Desember 2022 | 36 years old as of December 31, 2022

Kelahiran Manokwari, 3 Juni 1986 | Born in Manokwari, June 3, 1986

Domisili | Domicile

Bekasi, Jawa Barat, Indonesia

Bekasi, West Java, Indonesia

Dasar Hukum Pengangkatan | Legal Basis for Appointment

Diangkat sebagai Director of Finance & Risk Management PT Waskita Beton Precast Tbk berdasarkan Hasil Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) tanggal 17 Desember 2021 yang telah diaktakan melalui Akta Notaris Aulia Taufani, S.H., No. 28 tanggal 17 Desember 2021.

Appointed as Director of Finance & Risk Management of PT Waskita Beton Precast Tbk based on the resolution of Extraordinary General Meeting of Shareholders (EGMS) on December 17, 2021 which was notarized through Deed of Notary Aulia Taufani, S.H., No. 28 of December 17, 2021.

Riwayat Pendidikan

- Magister Management, Universitas Prasetya Mulya, Jakarta;
- Sarjana Akuntansi, Universitas Padjajaran, Bandung.

Riwayat Pekerjaan

- Head of Project Manager Officer for Debt Restructuring PT Waskita Karya (Persero) Tbk (2020-2021);
- Senior Vice President of Finance Division PT Waskita Karya (Persero) Tbk (2019-2020);
- General Manager Keuangan Korporat, Budgeting & Perbendaharaan PT Waskita Karya (Persero) Tbk (2017-2019).

Informasi Rangkap Jabatan

Beliau tidak memiliki jabatan rangkap di perusahaan atau lembaga lain, dan tidak menjabat sebagai ketua atau anggota komite pendukung Dewan Komisaris PT Waskita Beton Precast Tbk.

Hubungan Afiliasi

Beliau tidak memiliki hubungan afiliasi baik dengan anggota Board of Commissioner dan anggota Board of Director lainnya, maupun dengan pemegang saham utama dan pengendali baik langsung maupun tidak langsung.

Kepemilikan Saham Perusahaan

Memiliki saham di PT Waskita Beton Precast Tbk sebesar 0,0000303% atau setara 8.000 lembar saham

Educational Background

- Master in Strategic Innovation, Prasetya Mulya University, Jakarta;
- Bachelor of Accounting, Padjadjaran University, Bandung.

Employment History

- Head of Project Manager Officer for Debt Restructuring at PT Waskita Karya (Persero) Tbk (2020-2021);
- Senior Vice President of Finance Division at PT Waskita Karya (Persero) Tbk (2019-2020);
- General Manager of Corporate Finance, Budgeting & Treasury at PT Waskita Karya (Persero) Tbk (2017-2019).

Concurrent Position

Does not hold concurrent positions in other companies or institutions, and does not serve as chairman or member of supporting committee of Board of Commissioners of PT Waskita Beton Precast Tbk.

Affiliation

Has no affiliation with members of Board of Commissioners and other members of Board of Directors, as well as with major and controlling shareholders either directly or indirectly.

Company Share Ownership

Owns shares in PT Waskita Beton Precast Tbk of 0.0000303% or equivalent of 8,000 shares



Asep Kurnia

Director of Human Capital Management

Masa Jabatan: 27 Juni 2022–RUPST 2027, Periode Pertama
Term of Office: June 27, 2022 – 2027 AGMS, First Period

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian citizen
Usia 50 tahun per 31 Desember 2022 | 50 years old as of December 31, 2022
Kelahiran Jakarta, 10 Agustus 1972 | Born in Jakarta August 10, 1972

Domisili | Domicile

Bekasi, Jawa Barat, Indonesia
Bekasi, West Java, Indonesia

Dasar Hukum Pengangkatan | Legal Basis for Appointment

Diangkat sebagai Director of Human Capital Management PT Waskita Beton Precast Tbk berdasarkan Keputusan Rapat Umum Pemegang Saham Tahunan (RUPST) 2022 tanggal 27 Juni 2022 yang telah diaktakan melalui Akta Notaris Titik Krisna Murti Wikaningsih Hastuti, S.H., M.Kn No. 8 tanggal 12 Juli 2022. Appointed as Director of Human Capital Management of PT Waskita Beton Precast Tbk based on the Resolution of 2022 Annual General Meeting of Shareholders (AGMS) dated June 27, 2022 which was notarized through Deed of Notary Titik Krisna Murti Wikaningsih Hastuti, S.H., M.Kn No. 8 of July 12, 2022.

Riwayat Pendidikan

- Magister Management Business, IPMI Business School, Jakarta
- Sarjana Hukum Bisnis, ST Ilmu Hukum LPIHM-IBLAM, Jakarta

Riwayat Pekerjaan

- Direktur Solution, PT Proxis Solusi Humaka (2022)
- Konsultan SDM dan Trainer PT Proxis dan SCB (2020–2022)
- Direktur Human Capital & Corporate Affairs PT GMF AeroAsia Tbk (2018–2020)

Informasi Rangkap Jabatan

Beliau tidak memiliki jabatan rangkap di perusahaan atau lembaga lain, dan tidak menjabat sebagai ketua atau anggota komite pendukung Board of Commissioner PT Waskita Beton Precast Tbk.

Hubungan Afiliasi

Beliau tidak memiliki hubungan afiliasi baik dengan anggota Board of Commissioner dan anggota Board of Director lainnya, maupun dengan pemegang saham utama dan pengendali baik langsung maupun tidak langsung.

Kepemilikan Saham Perusahaan

Beliau tidak memiliki saham di WSBP.

Educational Background

- Master of Business Management, IPMI Business School, Jakarta
- Bachelor of Business Law, ST LPIHM-IBLAM Legal Studies, Jakarta

Employment History

- Solution Director, PT Proxis Solusi Humaka (2022)
- HR Consultant and Trainer at PT Proxis and SCB (2020–2022)
- Director of Human Capital & Corporate Affairs at PT GMF AeroAsia Tbk (2018–2020)

Concurrent Position

Does not hold concurrent positions in other companies or institutions, and does not serve as chairman or member of supporting committee of Board of Commissioners of PT Waskita Beton Precast Tbk.

Affiliation

Has no affiliation with members of Board of Commissioners and other members of Board of Directors, as well as with major and controlling shareholders either directly or indirectly.

Company Share Ownership

Does not own shares in WSBP.



Sugiharto

Director of Operations

Masa Jabatan: 17 Desember 2021 – RUPST 2026, Periode Pertama
Term of Office: December 17, 2021 – 2026 AGMS, First Period

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian citizen
Usia 53 tahun per 31 Desember 2022 | 53 years old as of December 31, 2022
Kelahiran Sumenep, 2 April 1969 | Born in Sumenep, 2 April 1969

Domisili | Domicile

Surabaya, Jawa Timur, Indonesia
Surabaya, East Java, Indonesia

Dasar Hukum Pengangkatan | Legal Basis for Appointment

- Diangkat kembali sebagai Operations PT Waskita Beton Precast Tbk untuk periode ke-2 melalui Rapat Umum Pemegang Saham Tahunan (RUPST) yang diselenggarakan pada 27 Juni 2022 dan dikukuhkan melalui Akta Pernyataan Keputusan Rapat No. 28 tanggal 17 Desember 2021 yang dibuat oleh Aulia Taufani, S.H. Notaris di Jakarta.
- Re-appointed as the Director of Operations PT Waskita Beton Precast Tbk for the 2nd period through the Annual General Meeting of Shareholders (AGMS) which was held on June 27, 2022 and confirmed through the Deed of Statement of Meeting Resolution No. 28 of December 17 2021 made by Aulia Taufani, S.H. Notary in Jakarta.

Riwayat Pendidikan

- Magister Teknik Sipil, Institute Teknologi Nasional, Malang;
- Sarjana Ekonomi, Universitas 17 Agustus 1945, Surabaya.

Riwayat Pekerjaan

- Direktur Pengembangan Bisnis (2021-2022)
- Senior Vice President Infrastructure II Division PT Waskita Karya (Persero) Tbk (2021);
- Vice President (1) Infrastructure II Division PT Waskita Karya (Persero) Tbk (2020-2021);

Informasi Rangkap Jabatan

Beliau tidak memiliki jabatan rangkap di WSBP atau lembaga lain, dan tidak menjabat sebagai ketua atau anggota komite pendukung Dewan Komisaris PT Waskita Beton Precast Tbk.

Hubungan Afiliasi

Beliau tidak memiliki hubungan afiliasi baik dengan anggota Board of Commissioner dan anggota Board of Director lainnya, maupun dengan pemegang saham utama dan pengendali baik langsung maupun tidak langsung.

Kepemilikan Saham Perusahaan

Memiliki saham di PT Waskita Beton Precast Tbk sebesar 0,0046599% atau setara 1.228.400 lembar saham

Educational Background

- Master of Civil Engineering, National Institute of Technology, Malang;
- Bachelor of Economics, University of 17 August 1945, Surabaya.

Employment History

- Director of Business & Development (2021-2022)
- Senior Vice President of Infrastructure II Division at PT Waskita Karya (Persero) Tbk (2021);
- Vice President (1) Infrastructure II Division at PT Waskita Karya (Persero) Tbk (2020-2021);

Concurrent Position

Does not hold concurrent positions in other companies or institutions, nor serve as chairman or member of supporting committee of Board of Commissioners of PT Waskita Beton Precast Tbk.

Affiliation

Has no affiliation with members of Board of Commissioners and other members of Board of Directors, as well as with major and controlling shareholders either directly or indirectly.

Company Share Ownership

Owns shares in PT Waskita Beton Precast Tbk of 0.0046599% or equivalent of 1,228,400 shares



Bambang Dwi Wijayanto Director of Engineering & Development

Masa Jabatan: 27 Juni 2022–RUPST 2027, Periode Pertama
Term of Office: June 27, 2022 – 2027 AGMS, First Period

Data Pribadi | Personal Data

Warga negara Indonesia | Indonesian citizen
Usia 50 tahun per 31 Desember 2022 | 50 years old as of December 31, 2022
Kelahiran Banjarmasin, 14 Desember 1972 | Born in Banjarmasin, December 14, 1972

Domisili | Domicile

Jagakarsa, Jakarta Selatan, Indonesia
Jagakarsa, South Jakarta, Indonesia

Dasar Hukum Pengangkatan | Legal Basis for Appointment

Diangkat sebagai Director of Engineering & Development PT Waskita Beton Precast Tbk berdasarkan Hasil Rapat Umum Pemegang Saham Tahunan (RUPST) 2022 tanggal 27 Juni 2022 yang telah diaktakan melalui Akta Notaris Titik Krisna Murti Wikaningsih Hastuti, S.H., M.Kn No. 8 tanggal 12 Juli 2022. Appointed as Director of Engineering & Development of PT Waskita Beton Precast Tbk based on the 2022 Annual General Meeting of Shareholders (AGMS) resolution dated June 27, 2022 which was notarized through Notarial Deed of Titik Krisna Murti Wikaningsih Hastuti, S.H., M.Kn No. 8 dated July 12, 2022.

Riwayat Pendidikan

- Magister Pemasaran, Universitas Mulawarman, Samarinda
- Sarjana Teknik Sipil, Universitas Jayabaya, Jakarta

Riwayat Pekerjaan

- Direktur Utama PT Wijaya Karya Bitumen (2018–2022);
- Direktur Operasional, Maintenance & Business Development PT Wijaya Karya Rekayasa Konstruksi (2017–2018)

Informasi Rangkap Jabatan

Beliau tidak memiliki jabatan rangkap di perusahaan atau lembaga lain, dan tidak menjabat sebagai ketua atau anggota komite pendukung Dewan Komisaris PT Waskita Beton Precast Tbk.

Hubungan Afiliasi

Beliau tidak memiliki hubungan afiliasi baik dengan anggota Board of Commissioner dan anggota Board of Director lainnya, maupun dengan pemegang saham utama dan pengendali baik langsung maupun tidak langsung.

Kepemilikan Saham Perusahaan

Beliau tidak memiliki saham di WSBP.

Educational Background

- Master of Marketing, Mulawarman University, Samarinda
- Bachelor of Civil Engineering, Jayabaya University, Jakarta

Employment History

- President Director of PT Wijaya Karya Bitumen (2018–2022);
- Director of Operations, Maintenance & Business Development of PT Wijaya Karya Rekayasa Industri (2017–2018)

Concurrent Position

Does not hold concurrent positions in other companies or institutions, and does not serve as chairman or member of supporting committee of Board of Commissioners of PT Waskita Beton Precast Tbk.

Affiliation

Has no affiliation with members of Board of Commissioners and other members of Board of Directors, as well as with major and controlling shareholders either directly or indirectly.

Company Share Ownership

Does not own shares in WSBP.

PERUBAHAN KOMPOSISI DAN SUSUNAN DIREKSI DAN ALASAN PERUBAHANNYA

Di sepanjang tahun 2022, terjadi perubahan komposisi dan susunan Board of Director sesuai dengan Keputusan Rapat Umum Pemegang Saham Tahunan yang diselenggarakan pada 27 Juni 2022. RUPST memutuskan untuk memberhentikan dengan hormat Subkhan dan Heri Supriyadi dari jabatannya sebagai Board of Director PT Waskita Beton Precast Tbk terhitung sejak ditutupnya RUPST, dengan ucapan terima kasih atas kontribusi tenaga dan pikiran yang diberikan selama menjabat sebagai anggota Direksi PT Waskita Beton Precast Tbk.

RUPST kemudian memutuskan untuk mengangkat Asep Kurnia dan Bambang Dwi Wijayanto sebagai Directors PT Waskita Beton Precast Tbk sejak ditetapkan dalam RUPS Perusahaan, dengan masa jabatan memperhatikan ketentuan dalam Anggaran Dasar Perseroan serta peraturan perundang-undangan yang berlaku, tanpa mengurangi hak RUPS untuk memberhentikan sewaktu-waktu.

Perubahan komposisi dan susunan Board of Director PT Waskita Beton Precast Tbk dilakukan untuk menyesuaikan arah strategi perusahaan serta mempertimbangkan penerapan tata kelola terbaik, terutama berkaitan dengan kebijakan keberagaman komposisi anggota Direksi. Dengan bergabungnya anggota Board of Director baru diharapkan akan semakin meningkatkan kinerja pengelolaan Perusahaan oleh Board of Director.

Hingga akhir tahun 2022, Board of Director PT Waskita Beton Precast Tbk berjumlah 5 (lima) orang, yang terdiri dari 1 (satu) President Director, dan 4 (empat) Directors. Berikut kronologis perubahan komposisi dan susunan Direksi di sepanjang tahun 2022:

Kronologis Perubahan Komposisi dan Susunan Direksi di Sepanjang Tahun 2022
Chronology of Changes in the Board of Directors Composition and Structure throughout 2022

Periode 1 Januari 2022– 27 Juni 2022 Period of January 1, 2022 – June 27, 2022	Periode 27 Juni 2022– 31 Desember 2022 Period of June 27, 2022 – December 31, 2022	Keterangan Information	Alasan Perubahan Reason for Change
FX Purbayu Ratsunu (President Director) (President Director)	FX Purbayu Ratsunu (President Director) (President Director)	-	-
Asep Mudzakir (Director of Finance & Risk Management) (Director of Finance & Risk Management)	Asep Mudzakir (Director of Finance & Risk Management) (Director of Finance & Risk Management)	-	-

CHANGES IN BOARD OF DIRECTORS COMPOSITION AND STRUCTURE AND REASONS FOR THE CHANGES

Throughout 2022, there were changes to the composition and structure of Board of Directors in accordance with the Resolution of Annual General Meeting of Shareholders held on June 27, 2022. The AGMS decided to honorably dismiss Subkhan and Heri Supriyadi from their positions as Directors of PT Waskita Beton Precast Tbk. as of the closing of the AGMS, with gratitude for the contribution of energy and thoughts given while serving as a member of Board of Directors of PT Waskita Beton Precast Tbk.

The AGMS then decided to appoint Asep Kurnia and Bambang Dwi Wijayanto as Directors of PT Waskita Beton Precast Tbk since they were stipulated at the Company's GMS, with the term of office taking into account the provisions in the Company's Articles of Association and applicable laws and regulations, without prejudice to the GMS right to dismiss them at any time.

Changes in the composition and structure of PT Waskita Beton Precast Tbk Board of Directors were made to adjust the direction of the Company's strategy and to consider the best governance application, especially with regard to the policy on composition diversity of Board of Directors members. The entrance of new members of Board of Directors is expected to further improve the performance of Company's management by Board of Directors.

Until the end of 2022, there are 5 (five) Directors of PT Waskita Beton Precast Tbk, consisting of 1 (one) President Director, and 4 (four) Directors. The following is a chronology of changes in the composition and structure of Board of Directors throughout 2022:

Kronologis Perubahan Komposisi dan Susunan Direksi di Sepanjang Tahun 2022
 Chronology of Changes in the Board of Directors Composition and Structure throughout 2022

Periode 1 Januari 2022– 27 Juni 2022 Period of January 1, 2022 – June 27, 2022	Periode 27 Juni 2022– 31 Desember 2022 Period of June 27, 2022 – December 31, 2022	Keterangan Information	Alasan Perubahan Reason for Change
Subkhan (Director of Human Capital Management & QHSES)		Diberhentikan dengan hormat oleh RUPST yang diselenggarakan pada 27 Juni 2022 Honorably dismissed by the GMS held on June 27, 2022	Pemberhentian dilakukan untuk menyesuaikan arah strategi perusahaan serta mempertimbangkan penerapan tata kelola terbaik, terutama berkaitan dengan kebijakan keberagaman komposisi anggota Board of Director. Dengan bergabungnya anggota Direksi baru diharapkan akan semakin meningkatkan kinerja pengelolaan Perusahaan oleh Board of Director. The dismissal was carried out to adjust the direction of the Company's strategy and taking into account the best governance application, especially with regard to the policy on composition diversity of Board of Directors members. The entrance of new member of Board of Directors is expected to further improve the performance of Company's management by Board of Directors.
	Asep Kurnia (Director of Human Capital Management)	Diangkat sebagai Director WSBP melalui RUPST yang diselenggarakan pada 27 Juni 2022 Appointed as Director of Human Capital Management of the Company through the AGMS which was held on June 27, 2022	Pengangkatan Asep Kurnia dilakukan untuk menyesuaikan arah strategi perusahaan serta mempertimbangkan penerapan tata kelola terbaik, terutama berkaitan dengan kebijakan keberagaman komposisi anggota Board of Director. Dengan bergabungnya anggota Board of Director baru diharapkan akan semakin meningkatkan kinerja pengelolaan Perusahaan oleh Board of Director. Asep Kurnia was appointed to adjust the direction of the Company's strategy and taking into account the best governance application, especially with regard to the policy on composition diversity of Board of Directors members. The entrance of new member of Board of Directors is expected to further improve the performance of Company's management by Board of Directors.
Sugiharto Director of Business & Development	Sugiharto Director of Operations	-	-

Kronologis Perubahan Komposisi dan Susunan Direksi di Sepanjang Tahun 2022
Chronology of Changes in the Board of Directors Composition and Structure throughout 2022

Periode 1 Januari 2022– 27 Juni 2022 Period of January 1, 2022 – June 27, 2022	Periode 27 Juni 2022– 31 Desember 2022 Period of June 27, 2022 – December 31, 2022	Keterangan Information	Alasan Perubahan Reason for Change
Heri Supriyadi (Director of Operations)		Diberhentikan dengan hormat oleh RUPST yang diselenggarakan pada 27 Juni 2022 Honorably dismissed by the GMS held on June 27, 2022	Pemberhentian dilakukan untuk menyesuaikan arah strategi perusahaan serta mempertimbangkan penerapan tata kelola terbaik, terutama berkaitan dengan kebijakan keberagaman komposisi anggota Board of Director. Dengan bergabungnya anggota Board of Director baru diharapkan akan semakin meningkatkan kinerja pengelolaan Perusahaan oleh Board of Director. The dismissal was carried out to adjust the direction of the Company's strategy and taking into account the best governance application, especially with regard to the policy on composition diversity of Board of Directors members. The entrance of new member of Board of Directors is expected to further improve the performance of Company's management by Board of Directors.
	Bambang Dwi Wijayanto (Director of Engineering & Development)	Diangkat sebagai Director WSBP melalui RUPST yang diselenggarakan pada 27 Juni 2022. Appointed as Director of Operations of the Company through the AGMS which was held on June 27, 2022.	Peningkatan Bambang Dwi Wijayanto dilakukan untuk menyesuaikan arah strategi perusahaan serta mempertimbangkan penerapan tata kelola terbaik, terutama berkaitan dengan kebijakan keberagaman komposisi anggota Board of Director. Dengan bergabungnya anggota Board of Director baru diharapkan akan semakin meningkatkan kinerja pengelolaan Perusahaan oleh Board of Director. The appointment of Bambang Dwi Wijayanto was carried out to adjust the direction of the Company's strategy and to consider the implementation of best governance, especially with regard to the policy on the diversity of Board of Directors membership composition. With the joining of new members of Board of Directors, it is hoped to further improve the performance of the Company's management by Board of Directors.

Susunan Keanggotaan Direksi per 31 Desember 2022
 Board of Directors Composition as of December 31, 2022

Nama Name	Jabatan Position	Dasar Pengangkatan Basis of Appointment	Masa dan Periode Jabatan Term and Period of Office
FX Purbayu Ratsunu	President Director	Keputusan Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) tanggal 17 Desember 2021 dan telah diaktakan melalui Akta Notaris Aulia Taufani, S.H., No. 28 tanggal 17 Desember 2021. The resolution of Extraordinary General Meeting of Shareholders (EGMS) on December 17, 2021 and has been notarized through the Deed of Notary Aulia Taufani, S.H., No. 28 of December 17, 2021.	17 Desember 2021 – RUPST 2026, Periode Pertama December 17, 2021 – 2026 AGMS, First Period
Asep Mudzakir	Director of Finance & Risk Management	Keputusan Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) tanggal 17 Desember 2021 dan telah diaktakan melalui Akta Notaris Aulia Taufani, S.H., No. 28 tanggal 17 Desember 2021. The resolution of Extraordinary General Meeting of Shareholders (EGMS) on December 17, 2021 and has been notarized through the Deed of Notary Aulia Taufani, S.H., No. 28 of December 17, 2021.	17 Desember 2021 – RUPST 2026, Periode Pertama December 17, 2021 – 2026 AGMS, First Period
Asep Kurnia	Director of Human Capital Management	Diangkat sebagai Director PT Waskita Beton Precast Tbk melalui RUPST yang diselenggarakan pada 27 Juni 2022 dan telah diaktakan dengan Akta Notaris Titik Krisna Murti Wikaningsih Hastuti, S.H., M.Kn No. 8 tanggal 12 Juli 2022. Appointed as Director of PT Waskita Beton Precast Tbk through the AGMS which was held on June 27, 2022 and has been notarized by Notarial Deed No. 8 of July 12, 2022.	27 Juni 2022 – RUPST 2027, Periode Pertama June 27, 2022 – 2027 AGMS, First Period
Sugiharto	Director of Operations	Keputusan Rapat Umum Pemegang Saham Luar Biasa (RUPSLB) tanggal 17 Desember 2021 dan telah diaktakan melalui Akta Notaris Aulia Taufani, S.H., No. 28 tanggal 17 Desember 2021. The resolution of Extraordinary General Meeting of Shareholders (EGMS) on December 17, 2021 and has been notarized through the Deed of Notary Aulia Taufani, S.H., No. 28 of December 17, 2021.	17 Desember 2021 – RUPST 2026, Periode Pertama December 17, 2021 – 2026 AGMS, First Period
Bambang Dwi Wijayanto	Director of Engineering & Development	Diangkat sebagai Director PT Waskita Beton Precast Tbk melalui RUPST yang diselenggarakan pada 27 Juni 2022 dan telah diaktakan dengan Akta Notaris Titik Krisna Murti Wikaningsih Hastuti, S.H., M.Kn No. 8 tanggal 12 Juli 2022. Appointed as Director of PT Waskita Beton Precast Tbk through the AGMS which was held on June 27, 2022 and has been notarized by Notarial Deed No. 8 of July 12, 2022.	27 Juni 2022 – RUPST 2027, Periode Pertama June 27, 2022 – 2027 AGMS, First Period